Clinical Veterinarian

Harvard Medical School

62107BR

Position Description

Reporting directly to the Assistant/Associate Director of Veterinary Services, the Clinical Veterinarian is responsible for the clinical care and well-being of the research animal colonies. The individual conducts clinical rounds of the vivaria and participates in ensuring program compatibility and adherence to all federal and state regulations and AAALAC accreditation standards at all times. Review and approval of animal research protocols as part of the IACUC process is a significant responsibility. The individual works as part of a team with other staff in HCCM as well as with adjacent departments such as the Office of the IACUC, Campus Planning & Facilities, and compliance groups for overall programmatic continuity and consistency.

- Provide veterinary care and preventive medicine through clinical rounds and direct surveillance of animal research colonies including on-call weekend rotation
- Provide IACUC protocol review and veterinary consultation of animal experimentation protocols with research laboratory personnel
- Assist in the development and delivery of animal research facility programs and projects operated in compliance with federal and state regulations and AAALAC accreditation standards
- Participate in the training and development of the veterinary technical team, staff and researchers
- Assist the Assistant/Associate Director in the maintenance and development of the colony health surveillance and biosecurity programs including quarantine programs and vendor surveillance
- Write and review veterinary standard operating procedures and assist in the development of program policy
- Perform or assist with surgical procedures and post-operative care as necessary in support of nonhuman primate colonies
- Other duties as assigned

Basic Qualifications

- This position requires a Doctor of Veterinary Medicine degree from an AVMA-accredited program;
- ACLAM certification or board eligibility via an ACLAM-certified training program;
- 3 years of experience in laboratory animal medicine beyond the DVM degree.
- License to practice veterinary medicine in the US is required.

Additional Qualifications and Skills
Significant experience with nonhuman primates is strongly preferred.
The person in this position must also have excellent interpersonal skills, and strong writing, communication, and organizational skills.
The individual should be outgoing with social skills commensurate with providing services and outreach programs for a diverse research user base.

Additional Information

This position is based in Boston and some in-person on-campus work will be required, and flexible/remote work is an option. Any remote work must be performed in a state in which Harvard is registered to do business (CA*, CT, GA, IL, MA, MD, ME, NH, NJ, NY, RI, VA, VT, and WA). Individual flexible and remote work options for this role will be discussed during the interview process. *Note: Harvard employees working in California must be exempt.

Offer contingent upon successful completion of a pre-placement medical evaluation.

Harvard University continues to place the highest priority on the health, safety, and well-being of its faculty, staff, and students, as well as the wider community. Please note that all new employees will be required to complete an attestation of having received their primary series COVID-19 vaccination prior to hire, as detailed on our COVID-19 Vaccine Requirement Webpage. Individuals may request exemption from the vaccine requirement for medical or religious reasons prior to completing the hiring process. Additional information regarding this requirement, exemptions, verification of vaccination status, and other related policies and resources may be found on the University’s COVID-19 Information Website.

Please note that we are currently conducting a majority of interviews and onboarding remotely and virtually. We appreciate your understanding.

The Harvard Medical School is not able to provide visa sponsorship for this position.

Not ready to apply? Join our talent community to keep in touch and learn about future opportunities!

Benefits

We invite you to visit Harvard’s Total Rewards website to learn more about our outstanding benefits package, which may include:

- **Paid Time Off:** 3-4 weeks of accrued vacation time per year (3 weeks for support staff and 4 weeks for administrative/professional staff), 12 accrued sick days per year, 12.5 holidays plus a Winter Recess in December/January, 3 personal days per year (prorated based on date of hire), and up to 12 weeks of paid leave for new parents who are primary care givers.
- **Health and Welfare:** Comprehensive medical, dental, and vision benefits, disability and life insurance programs, along with voluntary benefits. Most coverage begins as of your start date.
• **Work/Life and Wellness:** Child and elder/adult care resources including on campus childcare centers, Employee Assistance Program, and wellness programs related to stress management, nutrition, meditation, and more.

• **Retirement:** University-funded retirement plan with contributions from 5% to 15% of eligible compensation, based on age and earnings with full vesting after 3 years of service.

• **Tuition Assistance Program:** Competitive program including $40 per class at the Harvard Extension School and reduced tuition through other participating Harvard graduate schools.

• **Tuition Reimbursement:** Program that provides 75% to 90% reimbursement up to $5,250 per calendar year for eligible courses taken at other accredited institutions.

• **Professional Development:** Programs and classes at little or no cost, including through the Harvard Center for Workplace Development and LinkedIn Learning.

• **Commuting and Transportation:** Various commuter options handled through the Parking Office, including discounted parking, half-priced public transportation passes and pre-tax transit passes, biking benefits, and more.

• **Harvard Facilities Access, Discounts and Perks:** Access to Harvard athletic and fitness facilities, libraries, campus events, credit union, and more, as well as discounts to various types of services (legal, financial, etc.) and cultural and leisure activities throughout metro-Boston.

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Job Function

Research

Department Office Location

USA - MA - Boston

Job Code

RS0159 Scientist II

Work Format

Hybrid (partially on-site, partially remote)

Department

Harvard Center for Comparative Medicine

Sub-Unit

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Time Status
Full-time

Salary Grade

059

Union

00 - Non Union, Exempt or Temporary

Pre-Employment Screening

Criminal, Education, Identity, License/Cert.

Commitment to Equity, Diversity, Inclusion, and Belonging

We are committed to cultivating an inclusive workplace culture of faculty, staff, and students with diverse backgrounds, styles, abilities, and motivations. We appreciate and leverage the capabilities, insights, and ideas of all individuals. Harvard Medical School Mission and Community Values

EEO Statement

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

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